

# Total Rewards Package

ATC's Total Rewards package includes all the benefits and perks of being an ATC employee — from medical coverage to paid time off, volunteer opportunities, financial counseling and tuition reimbursement. This package is designed to provide employees with a comprehensive Total Rewards package that will support you both personally and professionally, while fostering

a strong culture of inclusiveness and belonging within the ATC team. Total Rewards at ATC are grouped into four areas: Well-Being, Wealth, Growth and Connections. ATC shares in or contributes 100% for the majority of these benefits, because we see investing in your benefits as an integral part of your Total Rewards package.

## E N E R G I Z I N G   Y O U R



### WELL-BEING

The resources to help our employees and their families live healthy, balanced and productive lives.

### WEALTH

Rewards and tools that allow ATC employees at every state of life to earn, save and invest for the future.

### GROWTH

Rewards to help our employees develop personally and professionally.

### CONNECTIONS

A workplace that fosters community and relationships and provides the leadership necessary to make ATC a top workplace.

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E N E R G I Z I N G   Y O U R



## WELL-BEING

### BENEFIT

Medical /Prescription Drug  
Well-Being Program  
Digital Musculoskeletal Therapy  
Premier Oncology  
2nd.MD Second Opinion Service  
Accident, Hospital Indemnity and Critical Illness  
Dental Insurance  
Vision Insurance  
Employee Assistance Program  
Onsite Fitness and Fitness Membership Discounts  
Flex for Your Day  
Paid Time Off  
Paid Parental Leave  
Basic Life and AD&D Insurance  
Voluntary Supplement Life and AD&D Insurance  
Business Travel Accident Insurance  
Short and Long-Term Disability

## WEALTH

### BENEFIT

Health Savings Account  
Flexible Spending Accounts  
Identity Theft and Fraud Protection  
Legal Services  
Adoption Assistance  
Home and Auto Insurance  
Base pay  
Variable pay  
401(k) Retirement Savings and Match  
Individual Account Pension Plan

## GROWTH

### BENEFIT

Personalized Learning  
Certifications  
Professional Organization Memberships  
Coaching and Mentoring  
Leadership Development  
Tuition Reimbursement

## CONNECTIONS

### BENEFIT

Perks and Concierge Services  
Service Awards  
Peer and Leader Recognition  
Recognition of Significant Life Events  
Matching Gifts  
Corporate and Team Sponsorships  
Zoo Passes