

Total Rewards Package

ATC's Total Rewards package includes all the benefits and perks of being an ATC employee – from medical coverage to paid time off, volunteer opportunities, financial counseling and tuition reimbursement. This package is designed to provide employees with a comprehensive Total Rewards package that will support you both personally and professionally, while fostering a

strong culture of inclusiveness and belonging within the ATC team. Total Rewards at ATC are grouped into 4 areas: Well-Being, Wealth, Growth, and Connections. ATC shares in or contributes 100% for the majority of these benefits, because we see investing in your benefits as an integral part of your Total Rewards package.

E N E R G I Z I N G Y O U R



WELL-BEING

The resources to help our employees and their families live healthy, balanced and productive lives.

WEALTH

Rewards and tools that allow ATC employees at every state of life to earn, save and invest for the future.

GROWTH

Rewards to help our employees develop personally and professionally.

CONNECTIONS

A workplace that fosters community and relationships and provides the leadership necessary to make ATC a top workplace.

Total Rewards Package

E N E R G I Z I N G Y O U R



WELL-BEING

BENEFIT

- Medical/Prescription Drug
- Vision
- Dental
- Accident Insurance
- Hospital Indemnity
- Critical Illness
- Wellness
- Employee Assistance Program
- Basic Life Insurance
- Voluntary Supplemental Life Insurance
- Basic Accidental Death & Dismemberment
- Business Travel Accident Insurance
- Short-Term Disability
- Long-Term Disability
- Onsite/Virtual Fitness

WEALTH

BENEFIT

- Base Pay (including vacation/holiday)
- Variable Pay
- Social Security & Medicare
- 401(k) Retirement Savings & Match
- Individual Account Pension Plan
- Health Savings Account
- Dependent Care Flexible Spending Account
- Limited Purpose Flexible Spending Account
- Home & Auto Insurance
- Legal Services
- Adoption Assistance

GROWTH

BENEFIT

- Tuition Reimbursement
- Skill & Leadership Development
- Coaching & Mentoring
- Training & Certification Programs
- Professional Organization Involvement & Conferences

CONNECTIONS

BENEFIT

- Perks & concierge services
- Service Awards
- Peer & Leader Recognition
- Recognition of Significant Life Events
- Matching Gifts
- Corporate & Team Sponsorships